

Virtual CISO

As cybersecurity becomes more of a threat to businesses, organizations must allocate resources to develop, implement, and maintain an effective information security program. On top of that, new compliance requirements mandate that these same organizations have an Information Security Officer on staff to oversee all aspects of information and cyber security. Many organizations can't afford this type of resource, particularly smaller organizations.

Compass IT Compliance is well versed in helping organizations develop, implement, and maintain an effective information security program through our Virtual CISO service (vCISO). We work with numerous organizations to help them:

- Develop and implement IT Security Policies and Procedures
- Assist in maintaining compliance with applicable Federal, State, and Industry Regulations
- Assist in the development, implementation, and maintenance of an organization's Information Security Program
- Inform Executive Leadership of current threats and compliance updates to help them make smarter business decisions

POSITION SUMMARY

The Virtual CISO (“vCISO”) will lead and execute Compass engagements. The vCISO develops mastery of healthcare cybersecurity, cyber risk management, and compliance while exploring emerging cybersecurity risks, technologies, and opportunities.

The vCISO spends the majority of her/his time working directly with customers. In this role he/she will act as a vCISO leading compliance programs. This role will set a cybersecurity strategy in place and successfully execute that strategy by working closely with customers’ senior leaders, the delivery team and leveraging other subject matter experts at Compass IT Compliance. The vCISO is a key advisor and expert to Compass customers and represents the high standards of quality and excellence for which Compass IT Compliance is known. Through the delivery of robust and proactive cybersecurity, risk analysis, and risk response solutions, the vCISO enables customers to safeguard sensitive personal information and protect their corporate capital and reputation.

EXPERIENCE REQUIRED

The vCISO will have experience in cybersecurity, information risk management, or both domains, preferably with direct experience working in the industries using the same standards and processes that Compass uses to perform its engagements. In addition to technical cybersecurity experience and skills, the vCISO must have demonstrated through experience the soft skills required to drive engagement with customers. The candidate must have experience successfully managing projects, meeting deadlines, and achieving high levels of quality based on standards. The vCISO candidate must have experience working on and leading teams, analyzing data,

writing professional technical reports, and developing and delivering presentations to stakeholders at various levels of the organization.

QUALIFICATIONS, SKILLS, & KNOWLEDGE

- Bachelor's degree or equivalent work experience
- Served in a leadership role in a cybersecurity program
- Desire and ability to create thought leadership like webinars, blog articles, and white papers
- Experience and comfort with public speaking
- Relevant experience performing NIST-based Information Systems risk analyses and/or HIPAA Privacy, Security, and Breach Notification Rule compliance evaluations
- Self-starters who can work independently, seek out and leverage internal resources when needed, proactively take ownership of their work and career, and drive engagements to provide the value our customers expect
- Relevant technical training, project management training, and certifications such as CISM
- Excellent analytic and problem-solving skills, especially in the information systems, security, and privacy space
- Highly effective verbal communications and presentation skills in a customer setting
- Excellent technical written communication skills regarding information system, security and privacy subject matter, policies and procedures
- Experience with creating and executing repeatable work processes and procedures
- Experience with providing technical/product support services within a sales process
- Prior experience and proven success planning, developing materials, and delivering training on technical subject matter and software products
- Ability to learn new subject matter and context quickly and to maintain market and subject matter awareness.
- Ability to understand SOWs, customer proposals, project notes, deliverables, and final reports; assimilate previous experience, relevant subject matter, data, facts, and results; and develop relevant questions of colleagues to hasten understanding scenarios, methodologies, processes, and "lessons learned."
- This position has significant interaction with internal and external stakeholders, including colleagues, customers, partners, subcontractors

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